



Conflict-Free Mineral Policy

Conflict minerals are natural resources that are often mined in regions where ethical conflicts are taking place. On January 1, 2021, the European Union has entered into force the EU 2017/821 and obliges Union importers to comply with due diligence requirements. Although *smart-TEC* is not directly affected by this regulation, we decided voluntary to support its scope as we are committed to respect human rights.

Our Mission

smart-TEC is part of the RATHGEBER Group and, as a medium-sized family business, is devoted to observing and complying with all ecological, economic and social requirements in all its actions. Following this philosophy, our mother company RATHBEBER GmbH & Co. KG has become a participant of the United Nations Global Compact and is committed to complying with the 10 principles. Among the values that are being protected and supported by the Global Compact, are the Human Rights and Labor Standards.

Our Commitment

smart-TEC is pledged to inform suppliers about our standards for responsible sourcing of raw materials with regard to respect for human rights.

Our approach is in accordance with the Organization for Economic Cooperation and Development (OECD) Due Diligence Guidance for Responsible Supply Chains, as a “downstream company”. Furthermore, before working together with a supplier, our Code of Conduct should be cohered. In this Code of Conduct we set our standards and guide our suppliers to comply with applicable laws, as well as to respect and promote human rights.

We always provide feedback to our suppliers on what is acceptable and not acceptable with their representations. If suppliers, who do not meet our values, are identified, *smart-TEC* will take all possible measures to remove them from our supply chain.

smart-TEC will continue to pursue the path of actions that respect human rights and work together with suppliers that share the same vision and take measures to achieve conflict-free mineral sourcing.